



History Makers Bible School London, UK

Collaborating With



**Institute for National
Transformation**

Presents

**The OAK SEED Executive
LEADERSHIP Course (OSELIC)**

*....raising values-based, no-excuse leaders to transform organizations,
communities, and nations to higher levels of performance and achievement*

Class: OS-UK-001-05-2012 London, United Kingdom

Module I Saturday, 17 September and 8 October , 2011

Module II Saturday, 12 November and 17 December 2011

Module III 14 January and 18 February 2012

Module IV 3 March and 14 April 2012

Module V 12 May and 2 June 2012

Graduation Ceremony 7 July 2012

**Please Complete Registration Form online :
<http://www.hmbsuk.org/main/registration.php>**

Registration Fee : £40. Monthly Fee : £60

**Please can you state your full name as your reference on all payments made
through our bank account. Thank you**

Bank/Payment details are here <http://www.hmbsuk.org/main/?hmbsID=13>



Welcome Remarks

On behalf of the Management Team of the Institute for National Transformation Nigeria and History Makers Bible School, London, UK, we are pleased to welcome you as a Fellow of Oak Seed Executive Leadership Course Class OS-UK-001-07-2012 of the Institute for National Transformation.

The objectives of this course are to develop value-based, no-excuse leadership of integrity and exceptional organizational skills from both the private and public sectors throughout the world that will proffer performance instead of pronouncements, expertise and competence instead of title and position, pioneer bold and progressive initiatives instead of dictatorship and control; and leave a legendary impact in the world instead of failure and excuses; to develop committed and passionate leaders who would take their organizations, communities and nations to higher levels of achievement and impact. The name: Oak Seed refers to the Biblical oak trees of righteousness-(Isaiah 61:3)-people of integrity that transform their spheres of influence.

Since the commencement of the Oak Seed course in March 2008 in Nigeria, over five hundred Fellows have gone through the program in Nigeria, Uganda, Kenya, United States, South Africa, and Rwanda with about 70% completion rate. Though a very challenging and rigorous program with stringent reading and project development requirements, the Oak Seed Executive Leadership course has placed informed and passionate leaders in every sphere of the society: education, business, politics, media, social sector, religious sector, and celebration sector. Here are some of the exit remarks from some Oak Seed fellows:

- *This training was very explicit, addressing the brutal truth as is and quite soul searching. Relevant not just to work, but also for the family, home and nation building.*
- *I like the way the instructor gives examples. He likens them to real life situations. This training will make me move from a Level 4 leader that I am today to a Level 5 leader.*
- *It deals with real and practical issues of organizational leadership and management. Things you can readily identify with.*
- *The instructor was very direct and specific in all the topics that were discussed. I was carried along in the topics and I loved the idea that I could identify my hedgehog concept.*
- *What I loved the most about the course is exposure to topics on leadership and how to be a better leader and also carry those behind me along. How to impart knowledge to others.*
- *The sessions were very interactive*
- *I can relate the lessons to my professional, personal, and spiritual life; all aspects of my life. This is the first training I have had (both within and outside) to have such triple levels of impact on me.*
- *The simplicity with which some-what complex leadership issues are explained with the use of symbols and everyday analogues that you can simply connect with.*
- *Time was too short*
- *I wish it could continue.*

We welcome your participation in this course as part of the overall project of rebuilding the broken moral, walls in the seven spheres of influence (economic, political, social, media, religious, entertainment and educational spheres). At the end of the course, the graduates, the Oak Seeds Fellows, are expected to deploy themselves in these different spheres of the society to rebuild those broken walls. We welcome you gain and wish you an enriching, life changing, experience.

Sincerely

Prof Vincent C. Anigbogu
Director General, INT International



INSTITUTE FOR NATIONAL TRANSFORMATION

London, United Kingdom

The Oak Seed Executive Leadership Course (NT-OSELC)

INTRODUCTION: The Institute for National Transformation is very pleased to offer the **Oak Seed Executive Leadership Course (OSELC)**. The OSELC initiative focuses on developing exceptionally talented leaders in all spheres of the society who will lead their organizations, communities, and nations to higher levels of success. The aim is to develop “**No Excuse**” leadership of integrity and exceptional organizational skills from both the private and public sectors that will proffer real solutions to our fast-changing world.

EXPECTED OUTCOMES: The prospective Oak Seed Fellows will learn to operate with global vision and how to create an enabling environment within which such vision flourishes. They will also learn leadership and quality management skills that would have far-reaching implications for their careers, organizations and nations. In addition, they will gain an understanding of the historical impact of the transactional versus the transformational leadership paradigms.

Course Theme: THE OAK SEED EXECUTIVE LEADERSHIP COURSE

Lecture Period: Meets monthly from September 2011- July 2012

Meeting Period: One day monthly from 09:00 am to 6:30 pm

Location: Emmanuel Centre, 9- 23 Masham Street, London SW1P 3DW

Required Textbooks:

1. **STATE OF AFRICA** by Martin Meredith
2. **BUY THE FUTURE** by Mensa Otabil
3. **FROM THE THIRD WORLD TO FIRST** by Lee Kuan Yew;
4. **GOOD TO GREAT** by Jim Collins
5. **CHURCHSHIFT** by Sunday Adelaja
6. **SEVEN MOUNTAIN PROPHECY** by Johnny Enlow
7. Handouts, and other recommended readings.

Supplemental Texts:

1. **NO EXCUSE LEADERSHIP-** by Brace E. Barber
2. **STRENGTH TO LOVE** by Martin Luther King, Jr.;
3. **FROM BEYOND THE RIVERS OF ETHIOPIA** by Mensa Otabil;
4. **ESSENTIAL GANDHI** by Louis Fisher
5. **The Future of Europe**

LEAD FACILITATORS:

Prof Vincent C. Anigbogu, DG, INT International
Other invited Lecturers



LECTURE OUTLINE

Saturday, September 17, 2011

Module I: Understanding Our History

Assignment I

Lecture 1 Fifty Years of African Independence- an Odyssey

Lecture 2 Crisis Of Leadership In Africa

Lecture 3 Introduction to INT – Goals and Objectives

Movie Screening and Analysis 1: Colonization of DRC by Belgium

Saturday, October 8, 2011

Module II: The Role of Paradigm in National Development

Assignment II

Lecture 4 Dreams From Nations' Founding Fathers

Lecture 5 The Hunter And The Farmer Leadership Paradigms

Lecture 6 Global Implications Of The Hunter And The Farmer Paradigms

Movie Screening and Analysis 2: Transforming the Political Sector- Amazing Grace – The Story of William Wilberforce

Saturday, November 12, 2011

Module III: Understanding Leadership and Management Systems

Assignment III

Lecture 7 Gods Quality Management System

Lecture 8 The Singapore Story From 1965 to 2000

Lecture 9 The Good-To-Great Framework For National Development

Movie Screening and Analysis 3: Transforming the Business Sector-

Saturday, December 17, 2011

Module IV: Identifying and Packaging Areas of Personal and National Comparative Advantage for Global Impact

Assignment IV

Lecture 10 The Hedgehog Concept: Understanding Your Area of Comparative Advantage

Lecture 11: The National Development Plan

Lecture 12 INT Personal & Group Projects- The Nehemiah Model

Movie Screening and Analysis 4: Transforming the Social Sector - Florence Nightingale

Saturday, January 14, 2012

Module V: Maturing into Transformational Leadership

Assignment V

Lecture 13 Transactional vs. Transformational Leaders- Oak Tree or Grass?

Lecture 14 The Five Leadership Styles and Their Legacies

Lecture 15 The Law of Mentorship-Produces either Sons or Children

Movie Screening and Analysis 5: Transforming the Entertainment Sector- Facing the Giant



Saturday, February 18, 2012

Module VI: Developing Soft Skills

Assignment VI

Lecture 16 Leadership Positioning- Understanding Leadership Funnel of Success

Lecture 17 How To Delegate Responsibilities & Get People Involved In Decision Making

Lecture 18 Strategic Planning Skills

Movie Screening and Analysis 6: Evan Almighty

Saturday, March 3, 2012

Module VII: Conflict Resolution Skills

Assignment VII

Lecture 19 Types of personalities and How to Deal With Them

Lecture 20 How Conflicts Originate and How to Resolve Them

Lecture 21 Establishing a Culture of Discipline: How To Establish Boundaries

Screening and Analysis 7: Hotel Rwanda

Saturday, April 14, 2012

Module VIII: The Role of Values and Ethics in National Development

Assignment VIII

Lecture 22 Facing Brutal Facts: Crime, Violence, Tribalism, Nepotism, and Religious Bigotry

Lecture 23 The Stockdale Paradox- The Role Faith and Hope in National Development

Lecture 24 The Role of Integrity, Hard Work and Dignity of Labour In National Development

Movie Screening and Analysis 8: The Pursuit of Life

Saturday, May 12, 2012

Module IX: Establishing Basic Infrastructure for National Development

Assignment IX

Lecture 25 The Role of Rule Of Law In National Transformation

Lecture 26 The Role of Education in National Development

Lecture 27 Establishing Basic Infrastructural Systems

Movie Screening and Analysis 9: The Protestant Ethics

Saturday, June 2, 2012

Module X: The Role of the Elites in National Development

Assignment X:

Lecture 28 The Law of Conversion in National Development

Lecture 29 The Role of Innovation, Research and Development In National Transformation

Lecture 30: The Role of The Elites In National Development

Movie Screening and Analysis 10: The South Korea Story

Saturday, July 7, 2012 Project Presentations & Graduation Ceremony



LECTURE AND GROUP DISCUSSION LAYOUT

8:30 – 9:00 AM	9:00 – 10:30 AM	10:30 – 10:45 AM	10:45 – 12:00 Noon	12:00 -1:30 PM	1:30 – 2:00 PM	2:000 – 3:30 PM	3:30 - 6:30 PM
Registration Or Networking	Lecture 1 on Module	Tea Break	Lecture 2 on Module	Group Discussion	Lunch Break	Lecture 3 on Module	Movie Screening and Discussion

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